



FOUNDATION ACADEMY

15304 Tilden Road
Winter Garden, FL. 34787
407-877-2744

Application for Volunteer Service

Foundation Academy exists to partner with families and the church to build a firm foundation for life through Christ-centered education. We appreciate your desire to volunteer your services to our school. Since we value our students highly and seek their protection and safety, we ask volunteers who might have unsupervised access to them to go through an application and screening process to serve in our school.

Please print. Each question should be answered fully and accurately.

A. Applicant's Name and Address

Last name _____ First name _____ Middle initial ____

Position applied for _____

Application date ___/___/___ Date available ___/___/___

Current address: _____

City _____ State _____ Zip _____

Phone: Days (_____) _____ Evenings (_____) _____

Cell phone (_____) _____ E-mail _____

Best time to call? _____ Length of time at this address? _____

Permanent address and phone number if different from current address _____

B. Position Desired

Volunteer position or service(s) applying for _____

Full time Part time Temporary Summer Available when? _____

Application date ___/___/___

C. School Statement of Faith

As a Christian organization, we require all of our employees to be Christ-followers. Federal law allows us to confine our hiring to members of our faith community. Please carefully read the school's statement of faith below.

Do you agree with the statement of faith? Yes No If no, please explain on back.

FOUNDATION ACADEMY STATEMENT OF FAITH

Foundation Academy's Statement of Faith summarizes Biblical truth that has historically and doctrinally been regarded as essential to the Christian faith. We require that all our administrators and faculty be in full agreement with this statement.

THE SCRIPTURES

We believe that the Scriptures were written by men divinely inspired by God, and that both the Old and New Testaments are inerrant and are the supreme and final authority for faith and life.

THE GODHEAD

We believe in the One True and Living God who exists in three Persons: Father, Son and Holy Spirit. These three Persons are one God having precisely the same nature, attributes, and perfections.

GOD THE FATHER

We believe that God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all-powerful, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ.

GOD THE SON

We believe that Christ is the eternal Son of God. We believe in His incarnation and Virgin Birth; His Death on the cross as the substitutionary atonement for sin; His literal, bodily Resurrection from the dead; His present ministry of intercession in heaven; and His personal, future return to earth.

GOD THE HOLY SPIRIT

We believe the Holy Spirit, the third person of the Trinity, convicts men of sin, regenerates, baptizes, indwells, seals, and sets apart believers unto a holy life; that He keeps and empowers believers day by day; that He is the Teacher of the Word of God and the Guide for daily living.

MAN

We believe that man was created innocent and pure, and Adam fell through the sin of disobedience. Therefore, all men are corrupted in body, soul, and spirit; and all men need redemption.

SALVATION

We believe that salvation is by grace, a free gift of God apart from works, and that salvation requires repentance, a turning from one's own way to God's way. Salvation is through personal faith in the Lord Jesus Christ, and all who receive Jesus Christ are regenerated by the Holy Spirit and become the children of God, and true salvation will be manifested by a changed life.

THE FUTURE

We believe in the personal, visible, bodily return of Jesus Christ to the earth, and in the bodily resurrection of the saved to an eternal abode in the glorious presence of the Living God, and in the bodily resurrection of the unsaved to judgment and everlasting punishment in the lake of fire.

Please share your personal testimony or experience with God: _____

Name and location of local church you attend: _____

Member? _____

Why do you wish to volunteer here? _____

D. Personal References

Please list three individuals not related to you who have a definite knowledge of your qualifications and character. Please include your current pastor.

Name	Relationship to Applicant	Phone

E. Additional Needed Information

Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer yes if you have entered into a plea agreement, including a postponed sentence or postponed judgment arrangement, in connection with a criminal charge (You need not disclose criminal convictions that are contained in sealed or deleted records). Yes No

If you have been convicted of such an offense, please attach a statement or explanation, including the nature of offense, date, court where conviction was entered and any other relevant information. A conviction record will not automatically be a bar to volunteerism. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job-relatedness, and subsequent rehabilitation will be considered.

Has any employer ever subjected you to disciplinary action, suspension, or termination or asked you to leave a paid or unpaid position on the grounds of any unlawful sexual behavior or violation of an employer's sexual misconduct policy or antiharassment policy? Yes No If yes, please attach a statement or explanation.

F. Volunteer Applicant's Statement

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for volunteer work with the school, and that the facts set forth in this volunteer application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being used as a volunteer or, if currently serving in a volunteer position, may subject me to immediate dismissal regardless of when or how it was discovered.

I authorize Foundation Academy to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my suitability for the volunteer position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references.

Since I will be working with children or may have unsupervised access to children, I understand that I may be required to submit to a fingerprint check by a state agency and the FBI. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of volunteer work that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse to offer volunteer work or terminate conditional volunteer work if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

Do you understand that this is an application for volunteer work and that no offer of employment is being offered at this time? Yes No

I certify that I have carefully read and do understand the above statements.

Applicant signature

Date